How to Make Organizational and Social Changes: A Workshop To Acquire Skills For Action

This important workshop will be led by Dr. Ginette Lemire Rodger. Dr. Ginette Lemire Rodger retired from her position as the Executive Vice President Nursing and Professional Practice at The Ottawa Hospital and the University of Ottawa Heart Institute on October 31, 2014. She is Past President of the Canadian Nurses Association. Prior to 1989, she was concurrently, the Executive Director of the Canadian Nurses Association (CNA), Secretary Treasurer of the Canadian Nurses Foundation and Secretary Treasurer of the Canadian Nurses Protective Society.

Dr. Lemire Rodger is an Honorary Life member of the SRNA. She has received several awards in recognition of her dedication to improving health care, including the highest award in nursing, the Jeanne Mance Award, seven Canadian Honorary Doctorates in law, sciences and nursing, and in 2007 she was selected as an Officer of the Order of Canada.

Dr. Lemire Rodger has been a nursing leader in management, education and research in Canada and internationally. She has served on several commissions and boards of health as well as nursing including Chair of the Canadian Council on Hospital Accreditation, member of the Medical Council of Canada, Chair of the Canadian Nurse Association, member of national committees of the VON, Red Cross to name a few. She has been a successful strategist for many projects included change to the Canada Health act, funding of the first PhD in Nursing in Canada.
Learning Objectives

As a result of attending this workshop, participants will:

- Understand the role of politics within organizations and its impact on the process of change
- Define the concepts of politics, power, and political action
- Apply a five-step political process framework that helps nurses and their leaders prepare strategies to accomplish their goals
- Recognize common sources of power available to nurses in health care agencies

Intended Audience

This workshop is intended for Registered Nurses who want to make changes in a systematic way with guarantee of success. If you are a change agent and are looking for an approach to change with a high success rate – this workshop is for you!

Workshop Agenda

0800 Registration and coffee and muffins/pastry (provided)
0815 – 0830 Greetings
0830 – 1000 Introduction - Dr. Ginette Lemire Rodger
Q&A session on the political framework
Testimonials on the use of the framework
1000 – 1015 Break
1015 – 1200 Technical review of the framework – what to keep in mind at each step, what questions to ask
Using examples to show the impact of the technical aspects of the framework
1200 – 1245 Lunch
1245 – 1400 Practical application of the steps of the framework
Practical, concrete examples on how to move to action or how to move away from action you don’t want
1400 – 1415 Break
1415 – 1545 Practical application of the steps of the framework continued
1545 – 1600 Wrap-up and evaluation

*Participants are required to read the Chapter, Intraorganizational Politics by Dr. Ginette Lemire Rodger prior to attending the workshop. This Chapter will be provided to participants once they are registered.*